



Gorham Police Department

270 Main Street Gorham, Maine 04038
Telephone (207) 839-5581 Fax (207) 839-7717
G.P.D. Administrative Office (207) 222-1660



Christopher E. Sanborn
Chief of Police

TOWN OF GORHAM MAINE POLICE DEPARTMENT

SCHOOL RESOURCE OFFICER

The Town of Gorham Maine Police Department is accepting applications for the position of School Resource Officer. The School Resource Officer is appointed by the Chief of Police. The School Resource Officer reports directly to the Lieutenant / Patrol Commander. The Chief's ideal candidate will be highly motivated and people orientated. They will possess a strong community policing mindset to complement their law enforcement experience, training and education.

The School Resource Officer shall be assigned to work during regular school hours during the school year. The School Resource Officer will be responsible for planning, coordinating, and delivering proactive education to the students within the Gorham School System. They will provide guidance and refer students to support services both inside and outside the school environment. They will assist in keeping order and enforce the law within the school campus and community, as necessary. There may be times throughout the school year when school administration requests that a School Resource Officer attend an event outside of the regular school hours. If an event is deemed necessary by the Gorham Police Department Command Staff and the Gorham School Department building Principal, the School Resource Officer will be compensated according to the signed M.O.U. between the Police Department and the School Department. During school vacations, holidays, or school cancellations, School Resource Officers may be assigned to regular police duties or to school functions as necessary. It is the responsibility of the School Resource Officer to notify the building Principals of their work schedules each month.

Requirements: Applicants must have two years minimum experience as a full-time patrol officer, as well as Maine Criminal Justice Academy (MCJA) graduate certification or waiver. Applicants must have satisfactorily passed the Maine Criminal Justice Academy alert test; possess a valid driver's license and no criminal record or serious motor vehicle record. The successful candidate will be required to pass an oral board, an extensive background check, polygraph testing, psychological exam and physical exam. An Associate's Degree in Law Enforcement is preferred. The selected applicant will be required to complete the SRO Basic and Advanced Training, and Non-Violent Crisis Intervention Training as well as any other training assigned by the Gorham Police Department and Gorham School Department.



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The Town of Gorham offers a comprehensive benefit package to include vacation time, sick time, compensatory time, twelve paid holidays, either a PPO 500 or PPO 2500 health plan, a health reimbursement arrangement, flexible spending account, dental benefits, life insurance, income protection, employee assistance program and either a MPERS 25 year 2/3 pay no age retirement package or an ICMA retirement with a Town of Gorham contribution of 7.5%. The hourly pay rate for the School Resource Officer position is a range of \$27.62 to \$31.65 per hour.

Applications are required and are available at the Gorham Police Department, 270 Main Street Gorham, Maine 04038 or on the Gorham Police Department website. All completed applications must be returned with a cover letter, resume, a copy of the alert test score, and a copy of a valid driver's license. Deadline is no later than 4:00 p.m. on September 28th, 2020 to:

Chief of Police Christopher E. Sanborn
Gorham Police Department
270 Main Street
Gorham, Maine 04038

The Town of Gorham reserves the right to extend the posting period and / or expand the search should there be an insufficient response of qualified applicants.

The Town of Gorham is an equal opportunity employer.

